

**Calaveras Public Utility District  
Salary Structure**

**Effective July 1, 2023**

<b>Job Title</b>	<b>Pay</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
	<b>Range</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
Customer Service Representative	9	\$24.33	\$25.53	\$26.82	\$28.15	\$29.58
Clerk of the Board/Executive Assistant *	16	\$34.24	\$35.96	\$37.75	\$39.62	\$41.61
Water Distribution/Treatment Operator I	10	\$25.53	\$26.82	\$28.15	\$29.58	\$31.05
Water Distribution/Treatment Operator II	12	\$28.15	\$29.58	\$31.05	\$32.61	\$34.24
Water Distribution/Treatment Operator III	14	\$31.05	\$32.61	\$34.24	\$35.96	\$37.75
Water Distribution/Treatment Operator IV	17	\$35.96	\$37.75	\$39.62	\$41.61	\$43.70
Chief Water Treatment Plant Operator	17	\$35.96	\$37.75	\$39.62	\$41.61	\$43.70
Water System Superintendent	23	\$48.16	\$50.58	\$54.96	\$57.70	\$60.59
Water System Superintendent	26	\$57.70	\$60.59	\$63.62	\$66.79	\$70.14
General Manager	Board	\$64.90				

**Water System Superintendant Range 23-26 (DOQ)**

**\*Changed to Salary Range 16 per Board action 5/2021**